


Call centers with a postponed callback offer

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Abstract We study a call center model with a postponed callback option. A customer at the head of the queue whose elapsed waiting time achieves a given threshold receives a voice message mentioning the option to be called back later. This callback option differs from the traditional ones found in the literature where the callback offer is given at customer's arrival. We approximate this system by a two-dimensional Markov chain, with one dimension being a unit of a discretization of the waiting time. We next show that this approximation model converges to the exact one. This allows us to obtain explicitly the performance measures without abandonment and to compute them numerically otherwise. From the performance analysis, we derive a series of practical insights and recommendations for a clever use of the callback offer. In particular, we show that this time-based offer outperforms traditional ones when considering the waiting time of inbound calls.

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14 time · Callback

15 **1 Introduction**

16 Call centers serve as the public face in various areas and industries: insurance compa-
17 nies, emergency centers, banks, information centers, help desks, telemarketing, just to
18 name a few. The success of call centers is due to the technological advances in infor-
19 mation and communications systems. The most used form of communication is the
20 direct telephone contact. However, in the context of highly congested call centers, the
21 use of alternative options can be proposed to customers so as to better match demand
22 and capacity. Alternative options could be email, chat, blog, callback service, etc.

23 The callback offer allows the call center to change the nature of the channel from an
24 inbound call to an outbound one. For the call center manager, this change is valuable
25 because it reduces the congestion in the inbound queue. Another important aspect in
26 call centers is customers' abandonment (e.g., see [Mandelbaum and Zeltyn 2004](#); [Dai
27 and He 2012](#)). While waiting in the inbound queue, a customer may decide to leave
28 the system without being served. This customer is then lost for the call center without
29 possibilities to be recontacted. Instead, an outbound customer can be reached later.
30 Even with a long delay before being called back, this customer is potentially not lost.
31 From customers' perspective, the willingness to accept future processing depends on
32 the urge to get an answer and the waiting cost. If waiting is painful and getting an
33 answer is not urgent, then a customer may accept the callback offer.

34 In practice, several types of callback offers are developed with the same purpose of
35 changing inbound calls into outbound ones. A large number of patents reflect this wide
36 variety and the technological challenges to implement this option in the Automatic
37 Call Distributor (ACD) ([Livanos 1994](#); [Metcalf 2006](#); [Rafter et al. 2010](#); [Blaesi 2015](#)).
38 Nevertheless, from our discussion with our partner INTERACTIV GROUP, the effects
39 of the callback option are not well understood by managers and the implementation
40 still needs to be improved to achieve some service level objectives.

41 In call centers, a percentile of the waiting time is the usually chosen as a service
42 level objective. This metric is often preferred to the average speed of answer because
43 the former was perceived to be more informative; see [Bailey and Sweeney \(2003\)](#). It
44 is therefore important for managers to develop a callback offer which can be adjusted
45 to this type of service level agreement. At the same time, the callback offer should be
46 carefully used. Even when the callback offer is accepted by a customer, most customers
47 would prefer being served directly. So, the callback offer should not be automatically
48 proposed, but should be proposed in a way which allows the call center to control the
49 proportion of outbound calls. As mentioned above, the other aspect is abandonment.
50 In case of a too important use of the callback offer, the proportion of non-abandoning
51 customers may get too important which in turn may lead to the impossibility to ensure
52 a sufficiently short delay for callback customers. In summary, an efficient callback
53 offer should:

- 54 – Help the manager to achieve a service level objective for inbound calls;
- 55 – Control the proportion of outbound calls;

- 56 – Be easy to implement in the ACD;
- 57 – Be sufficiently simple to develop staffing solutions and predict performance.

58 In the literature on operations research, different callback options have already been
59 studied and optimized (Armony and Maglaras 2004a, b; Kim et al. 2012; Dudin et al.
60 2013; Legros et al. 2016). These callback models will be discussed in detail below.
61 A common element in these models is that the decision to propose a callback offer
62 is based on the system size. For instance, above a threshold on the queue length, a
63 callback option is proposed to all arriving customers. Unlike these models, we propose
64 a new callback option given to the first customer in line when its experienced waiting
65 time reaches a given waiting time threshold, the service level objective. We call this
66 callback option the *postponed* call back offer.

67 This makes sense both from theoretical and practical points of view, especially for
68 objectives that are functions of the waiting time such as the percentage of calls that
69 have waited shorter than a specific threshold. One can imagine, and it is indeed shown
70 in this paper, that a policy that uses actual waiting time information performs well for
71 this type of objective.

72 The motivation to let customers wait before the callback offer in our model is to
73 avoid giving a callback offer to a customer who could have been served in a reasonable
74 time. If a callback offer is given at arrival based eventually on the queue size, it may
75 be possible due to the variability in the service times to encounter a series of small
76 service times which would have enable to serve this customer in a reasonable time.
77 By letting the customer wait before the callback offer, the call center gives a chance
78 to serve the customer without using the callback option. Recall that most customers
79 prefer being directly served than being called back later.

80 In addition, we assume that customers have a probabilistic reaction to the callback
81 offer and that a non-preemptive priority is given to inbound calls since these ones are
82 more urgent. A precise definition of the queueing model is given in Sect. 2. Another
83 value of this callback model is that it is completely tractable. Without abandonment,
84 closed-form expressions of the performance measures can be obtained. This allows for
85 workforce management solutions and a simple implementation of the callback offer.

86 In Sect. 3, we determine the proportion of customers who have waited less than the
87 waiting time objective and the proportion of callback customers. In order to differenti-
88 ate between inbound and outbound customers, we are also interested in their respected
89 expected waiting times. Closed-form expressions of these performance measures are
90 derived without abandonment, and a numerical method is developed with abandon-
91 ment. The difficulty to compute these metrics is that the decision to change a high
92 priority customer into a low priority one does not depend on a classical state definition
93 like the number of high priority customers, but on the experienced waiting time of a
94 given customer. To overcome this difficulty, we propose the following approach:

- 95 1. We develop an approximating model, in which the waiting time of the first customer
96 in line is modeled by a succession of exponential phases. The number of waiting
97 phases and the elapsing of time rate per phase are the control parameters of the
98 approximation.
- 99 2. Since this new model is a Markov chain, the transitions rate can be obtained and
100 the stationary probabilities can be derived.

- 101 3. Finally, as the control parameters of the approximating model tend to infinity, we
 102 show that this model converges to the exact one which in turn leads to the exact
 103 performance measures.

104 The key operational findings derived in Sect. 4 are that (1) the callback offer can
 105 be used as a tool to reduce a waiting time percentile, (2) the value of a callback option
 106 is more apparent under intermediate loaded situations, with abandonment, for small
 107 call center, or when customers react mostly positively to the callback option, (3) two
 108 rational strategies are possible for customers; either they all accept or they all reject the
 109 callback offer, (4) the time at which the callback offer is proposed should be sufficiently
 110 postponed, especially when the abandonment is significant or when customers do not
 111 have a rational reaction to the callback offer, and (5) compared to a non-postponed
 112 callback option, a postponed offer improves the waiting time of inbound calls and the
 113 proportion of abandonment, especially in highly loaded situations.

114 In what follows, we discuss the related literature.

115 *Literature review* There is an extensive and growing literature on call centers. We
 116 refer the reader to [Gans et al. \(2003\)](#) and [Akşin et al. \(2007\)](#) for an overview. The
 117 main topics encountered in call center studies are routing decisions (e.g., see [Helber](#)
 118 [and Henken 2010](#); [Robbins and Harrison 2010](#); [Legros 2016](#)), staffing (e.g., see [Cezik](#)
 119 [and L'Ecuyer 2008](#); [Liao et al. 2012](#)), or performance evaluation (e.g., see [Koole and](#)
 120 [Mandelbaum 2002](#); [Stolletz and Helber 2004](#); [Shumsky 2004](#)). Our article focuses on
 121 performance evaluation based on a particular routing mechanism defined through a
 122 callback offer.

123 There are a few papers on different callback options in call centers. [Armony and](#)
 124 [Maglaras \(2004a\)](#) consider a model in which customers are given a choice of whether
 125 to wait online for their call to be answered or to leave a number and be called back
 126 within a specified time or to immediately balk. Upon arrival, customers are informed
 127 (or know from prior experience) of the expected waiting time if they choose to wait and
 128 the delay guarantee for the callback option. Their decision is probabilistic and based
 129 on this information. Under the heavy traffic regime, [Armony and Maglaras \(2004a\)](#)
 130 develop an estimation scheme for the anticipated real-time delay that is asymptotically
 131 correct. They also propose an asymptotically optimal routing policy that minimizes
 132 real-time delay subject to a deadline on the postponed service mode. [Armony and](#)
 133 [Maglaras \(2004b\)](#) develop an asymptotically optimal routing rule, characterize the
 134 unique equilibrium regime of the system, and propose a staffing rule that picks the
 135 minimum number of agents that satisfies a set of operational constraints on the per-
 136 formance of the system.

137 There are two recent papers by [Kim et al. \(2012\)](#) and [Dudin et al. \(2013\)](#). [Kim](#)
 138 [et al. \(2012\)](#) consider a call center model with a callback option where the capacity
 139 of the queue for the inbound calls is finite. Customer balking and abandonment are
 140 allowed. They provide an efficient algorithm for calculating the stationary probabilities
 141 of the system. Moreover, they derive the Laplace–Stieltjes transform of the sojourn
 142 time distribution of virtual customers. [Dudin et al. \(2013\)](#) consider a slightly different
 143 model, where agents make outbound calls to those lost customers. There are two agent
 144 teams: one that handles in priority inbound calls and another that handles in priority

145 outbound calls. They compute the stationary probabilities and deduce from that some
146 performance measures. They also numerically address the staffing issue of the two
147 teams.

148 Finally, Legros et al. (2016) consider in their callback model, a probabilistic cus-
149 tomer reaction to the callback offer. They show using a Markov decision process
150 approach that the optimal reservation policy for inbound calls is of switch type. There-
151 after, the system performance measures are computed under the optimal policy. It
152 appears from this study that the value of the callback offer is apparent for congested
153 situations and that the benefits of a reservation policy are more apparent in large call
154 centers, while they almost disappear in the extreme situations of light or heavy work-
155 loads. Moreover, if balking and abandonment are very high or if the overall treatment
156 time spent to serve an outbound call is very large compared to that of an inbound one,
157 there is a value in delaying the proposition of the callback offer.

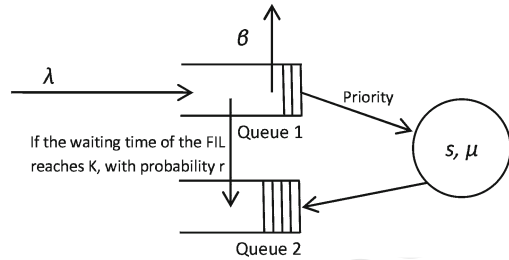
158 Another stream of literature less closely related to our article deals with the analysis
159 of queueing multi-channel call center models with blending. This can be related to
160 callback models by assuming an infinite amount of customers to callback at the next
161 working period. Some papers focus on performance evaluation, and others address the
162 analysis of blending policies or staffing decisions. Deslauriers et al. (2007) develop
163 various continuous Markov chain models for a call center with inbound and outbound
164 calls. The authors consider a threshold policy and characterize the rate of outbounds
165 and the waiting time distribution of inbound calls. Other call center papers address the
166 analysis of blending policies. Gans and Zhou (2003) and Bhulai and Koole (2003)
167 prove that a threshold policy on the number of idle agents is optimal to maximize
168 the outbound throughput under a service level constraint on the inbound waiting time.
169 Similar results are also found in Legros et al. (2015), for a non-stationary model where
170 inbound calls arrive according to a non-homogeneous Poisson process. Pang and Perry
171 (2014) consider a large call blending model and propose a logarithmic safety staffing
172 rule, combined with a threshold control policy to ensure that agents' utilization is
173 always close to one with always idle agents present.

174 2 Setting

175 In this section, we define the queueing model and present an approximation model
176 which can be studied through a Markov chain analysis.

177 2.1 Queueing model

178 We consider a multi-server single queue with s identical, parallel servers. The arrival
179 process of customers is Poisson with rate λ . Service times are independent and expo-
180 nentially distributed with rate μ . When a customer calls, if at least one agent is
181 available, then this customer is directly served; otherwise, he/she is routed to a first-
182 come first-served queue called Queue 1. After having waited K time units, the first
183 customer in line waiting in Queue 1 hears a voice message, proposing to be called
184 back later. We assume that a proportion r of customers accepts the callback offer and
185 becomes then outbound calls. These calls are routed to another queue called Queue

Fig. 1 Queueing model

186 2. Since inbound calls are more urgent, a non-preemptive priority is given to Queue
 187 1. Another reason for the priority of inbound calls is the cost of waiting. In many call
 188 centers, inbound customers pay per waiting time unit, whereas an outbound customer
 189 would not pay. A priority for inbound calls would then help to reduce their waiting
 190 cost.

191 Moreover, customers' patience is limited. We assume that the patience of a customer
 192 in Queue 1 is exponentially distributed with rate β . Customers in Queue 2 are infinitely
 193 patient since they are outbound calls. Our queueing model is equivalent to a particular
 194 V-queueing model with two queues: Queue 1 and Queue 2, where customers in Queue
 195 1 have a non-preemptive priority over customers in Queue 2. The arrival process in
 196 Queue 1 is Poisson with parameter λ , and the arrival process in Queue 2 is generated
 197 by customers in Queue 1 who have waited exactly K time units without being served
 198 and accept the callback offer. This equivalent queueing model is depicted in Fig. 1.
 199 For this queueing model, we are interested in the proportion of callback customers,
 200 P_c , the proportion of abandonment, P_a , the expected waiting time of customers served
 201 from Queue 1, $E(W_1)$, the expected waiting time of callback customers, $E(W_2)$ (it
 202 includes the time also spent in Queue 1), and the probability of waiting less than the
 203 instant at which the callback option is proposed, $P(W < K)$, where W is the waiting
 204 time of an arbitrary customer. Note that without abandonment, this queueing model
 205 can be seen as an M/M/s queue where the queue discipline has been modified.

206 2.2 An approximating model

207 In order to have a Markov chain, one may only have exponential durations between two
 208 successive events. Yet, the time at which the callback offer is given is deterministic.
 209 To overcome this difficulty, we develop here an approximating model in which all
 210 durations are exponential. The resulting Markov chain will be studied in Sect. 3 to
 211 obtain the performance measures of the exact model.

212 The approximation is based on a Markov chain where the states constitute a discrete
 213 representation of the waiting time of the first customer in line (FIL) in Queue 1 when
 214 one or more customers are waiting. The waiting time of the FIL in Queue 1 is modeled
 215 by a succession of exponential phases with rate γ per phase as proposed in Koole
 216 et al. (2012). Instead, Queue 2 is modeled as in most queueing models by its number
 217 of customers. The number of waiting phases in Queue 1 after which the callback offer
 218 is proposed to the FIL is denoted by n . After leaving this waiting phase, a customer—if

219 not served—is routed to Queue 2 with probability r or stays in Queue 1 with probability
 220 $1 - r$. The queue discipline in both queues is still FCFS.

221 After giving a state definition and the transition rates, we will explain how this
 222 approximation converges to the real model.

223 *State definition* The system is modeled using a two-dimensional continuous-time
 224 Markov chain. We denote by (x, y) a state of the system for $x \geq -s$ and $y \geq 0$,
 225 where x represents the servers state or the waiting time in Queue 1 and y represents
 226 the number of customers in Queue 2. More precisely, states with $-s \leq x \leq 0$ corre-
 227 spond to an empty Queue 1 and $s + x$ busy agents. States with $x > 0$ correspond to
 228 the phase at which the FIL in Queue 1 is waiting and all agents are busy.

229 *Transitions* We next describe the seven possible transitions in the Markov chain. When
 230 the FIL changes, because of a service completion or an abandonment (see transition
 231 Type 5), or because of the current FIL moving to Queue 2 (see transition Type 8), the
 232 waiting time phase changes from $x > 0$ to $x - h$ with probability $q_{x,x-h}$. This means
 233 that either the new first in line is in waiting phase $x - h > 0$ or that Queue 1 is empty
 234 if $x - h = 0$, for $0 \leq h < x$. The probabilities $q_{x,x-h}$ are given in Theorem 2 of
 235 Legros et al. (2017) by

$$236 \quad q_{x,x-h} = \left(1 - \left[1 + \frac{\lambda}{\gamma} \left(\frac{\gamma}{\gamma + \beta} \right)^{x-h} \right]^{-1} \right) \cdot \prod_{k=x-h+1}^x \left[1 + \frac{\lambda}{\gamma} \left(\frac{\gamma}{\gamma + \beta} \right)^k \right]^{-1}$$

237 for $0 \leq h < x$ and

$$238 \quad q_{x,0} = \prod_{k=1}^x \left[1 + \frac{\lambda}{\gamma} \left(\frac{\gamma}{\gamma + \beta} \right)^k \right]^{-1}.$$

239 Moreover, the probability of abandonment after a given waiting phase is $\frac{\beta}{\gamma + \beta}$ (see
 240 Table 1, Line 3 in Legros et al. 2017)

- 241 1. An arrival with rate λ while Queue 1 is empty ($-s \leq x \leq 0, y = 0$), which
 242 changes the state to $(x + 1, 0)$. If $x < 0$, then the number of busy servers is
 243 increased by 1. Otherwise, if $x = 0$, then the FIL entity is created.
- 244 2. A service completion with rate $(s + x)\mu$ while Queues 1 and 2 are empty ($-s <$
 245 $x \leq 0, y = 0$), which changes the state to $(x - 1, y)$. The number of busy servers
 246 is reduced by 1.
- 247 3. A service completion with rate $s\mu$ while Queue 1 is empty, Queue 2 is not empty
 248 and all servers are busy ($x = 0, y \geq 1$), which changes the state to $(0, y - 1)$. The
 249 number of customers in Queue 2 is reduced by 1.
- 250 4. A service completion with rate $s\mu q_{x,x-h}$ or an abandonment with rate $\gamma \frac{\beta}{\gamma + \beta}$ while
 251 Queue 1 is not empty ($x > 0, y \geq 0$), which changes the state to $(x - h, y)$, that
 252 is, the new FIL is in waiting phase $x - h$.

- 253 5. A phase increase without abandonment with rate $\gamma \frac{\gamma}{\gamma+\beta}$ while Queue 1 is not empty
 254 and the FIL is not in waiting phase n ($0 < x < n$, $y \geq 0$), which changes the state
 255 to $(x + 1, y)$. The waiting phase of the FIL is increased by 1.
- 256 6. A phase increase with rate $(1 - r)\gamma$ while the FIL is in waiting phase n ($y \geq 0$),
 257 which changes the state to $(n + 1, y)$. The waiting phase of the FIL is increased
 258 by 1.
- 259 7. A phase increase with rate $r\gamma q_{x,x-h}$ while the FIL in Queue 1 is in waiting phase
 260 n ($x = n$, $y \geq 0$), which changes the state to $(x - h, y + 1)$, that is, the new FIL is
 261 in waiting phase $x - h$ and the number of customers in Queue 2 is increased by 1.

262 *Convergence to the real system* We approximate the deterministic duration before
 263 giving the callback offer by an Erlang random variable with n phases and rate γ per
 264 phase. We choose n and γ such that $\frac{n}{\gamma} \triangleq K$. The Laplace transform of the Erlang
 265 distribution with parameters n and γ is $\left(\frac{\gamma}{\gamma+s}\right)^n$. We have

$$266 \left(\frac{\gamma}{\gamma+s}\right)^n = e^{n \ln((1+s/\gamma)^{-1})} \underset{\gamma \rightarrow \infty}{\sim} e^{n \ln(1-s/\gamma)} \underset{\gamma \rightarrow \infty}{\sim} e^{-ns/\gamma} = e^{-sK},$$

267 where we write $f(a) \underset{a \rightarrow a_0}{\sim} g(a)$ to express that $\lim_{a \rightarrow a_0} \frac{f(a)}{g(a)} = 1$, for $a_0 \in \mathbb{R}$. Applying
 268 the Levy continuity theorem for Laplace transforms, this result ensures that as n and
 269 γ go to infinity, the considered Erlang random variable converges in distribution to
 270 the deterministic duration K .

271 The other approximation is the transition from Queue 1 to Queue 2. It is assumed
 272 in our modeling that after one γ -transition from state $x = n$, only one customer is
 273 routed to Queue 2. However, more than one customer could be in phase n (as in any
 274 other phase). More precisely (with no abandonment), given that one customer is in
 275 phase n , this customer is the only one with probability $\frac{\gamma}{\lambda+\gamma}$, or two customers or more
 276 are in phase n with probability $\frac{\lambda}{\lambda+\gamma}$. Again, as γ tends to infinity, the probability that
 277 only one customer is in one phase is equal to one.

278 3 Performance analysis

279 In Sect. 3.1, we derive explicitly the performance measures without abandonment. The
 280 method developed here is adapted numerically in Sect. 3.1.2 to include abandonment.

281 3.1 Explicit performance measures without abandonment

282 In Sect. 3.1, we give the stationary probabilities of the discretized system. Next, in
 283 Sect. 3.1.2, we let the elapsing of time rate tends to infinity in order to obtain the exact
 284 performance measures.

285 3.1.1 Stationary probabilities

286 Recall that in the case with no abandonment ($\beta = 0$), we simply have

287
$$q_{x,x-h} = \left(\frac{\lambda}{\lambda + \gamma}\right) \left(\frac{\gamma}{\lambda + \gamma}\right)^h$$

288 for $0 \leq h < x$ and

289
$$q_{x,0} = \left(\frac{\gamma}{\lambda + \gamma}\right)^x$$

290 as in Theorem 2.1 of Koole et al. (2012). Let us introduce the notations $a = \frac{\lambda}{\mu}$ and
 291 $a_\gamma = s \cdot \frac{a+\gamma/\mu}{s+\gamma/\mu}$. The ratio a represents the traffic intensity of the system and a_γ is a
 292 modified version of the traffic intensity. The parameter a_γ is an increasing function of
 293 γ which is equal to a for $\gamma = 0$ and equal to s for $\gamma = \infty$. Proposition 1 gives the
 294 stationary probability $p_{x,y}$ to be in state (x, y) for $x \geq -s$ and $y \geq 0$.

295 **Proposition 1** Under the stability condition $\lambda < s\mu$, we have

296
$$p_{-s,0} = \left[\sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{\left(1 + \frac{a}{s} \frac{\lambda}{\gamma} - r \frac{a}{s} \left(1 + \frac{\lambda}{\gamma}\right) \left(\frac{a_\gamma}{s}\right)^n\right)}{\left(1 - a/s\right) \left(1 - r \frac{a}{s} \left(\frac{a_\gamma}{s}\right)^n\right)} \right]^{-1},$$

297
$$p_{x-s,0} = \frac{a^x}{x!} \cdot p_{-s,0}, \text{ for } 0 \leq x \leq s,$$

298
$$p_{x,0} = p_{0,0} \frac{\lambda}{\gamma} \frac{\left(\frac{a_\gamma}{s}\right)^x (s\mu - \lambda(1-r)) - r\lambda \left(\frac{a_\gamma}{s}\right)^n}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_\gamma}{s}\right)^n}, \text{ for } 1 \leq x \leq n,$$

299
$$p_{x,0} = p_{0,0} (1-r) \frac{\lambda}{\gamma} \frac{(s\mu - \lambda) \left(\frac{a_\gamma}{s}\right)^{x-n}}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_\gamma}{s}\right)^n}, \text{ for } x > n,$$

300
$$p_{x,y} = \frac{\lambda}{\gamma} p_{0,0} \frac{\left(\frac{a_\gamma}{s}\right)^x (s\mu - \lambda(1-r)) - r\lambda \left(\frac{a_\gamma}{s}\right)^n}{s\mu - \lambda \left(\frac{a_\gamma}{s}\right)^n} \frac{s\mu - \lambda(1-r) \left(\frac{a_\gamma}{s}\right)^x - r\lambda \left(\frac{a_\gamma}{s}\right)^n}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_\gamma}{s}\right)^n}$$

301
$$\times \left(\frac{r\lambda}{s\mu} \frac{s\mu - \lambda \left(\frac{a_\gamma}{s}\right)^n}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_\gamma}{s}\right)^n} \right)^y, \text{ for } 1 \leq x \leq n, y \geq 1,$$

302
$$p_{x,y} = (1-r) \left(\frac{a_\gamma}{s}\right)^{x-n} p_{n,y}, \text{ for } x > n, y \geq 1.$$

304 *Proof* We adopt the following approach to derive the stationary probabilities. First,
 305 we determine a set of equilibrium equations. Next, using these equilibrium equations
 306 we derive a simple explicit expression of the probability that the FIL in Queue 1 is
 307 in waiting phase x ; $p_x = \sum_{y=0}^{\infty} p_{x,y}$ for $x \geq 0$. Considering this probability leads to
 308 a one-dimensional problem which in turn allows us to compute the probability of an
 309 empty system using the normalizing condition. Finally, we derive the other stationary
 310 probabilities.

Author Proof

311 *Equilibrium equations* Let S be the state space. Consider the cut between $A_1 =$
 312 $\{(-s, 0), \dots, (x, 0)\}$ and $S \setminus A_1$, where $x \geq -s$. Observing that $\left(\frac{\gamma}{\lambda + \gamma}\right)^x +$
 313 $\sum_{l=h}^{x-1} \left(\frac{\lambda}{\lambda + \gamma}\right) \left(\frac{\gamma}{\lambda + \gamma}\right)^l = \left(\frac{\gamma}{\lambda + \gamma}\right)^h$, we deduce that the cumulative transition rate from
 314 state (x, y) to states $(0, y), (1, y) \dots (x - h, y)$ is $s\mu \left(\frac{\gamma}{\lambda + \gamma}\right)^h$, for $0 \leq h < x < n$
 315 and $y \geq 0$. Therefore, by equating flows across the cut, one may write

$$316 \quad \lambda p_{x,0} = (s + x + 1)\mu p_{x+1,0}, \text{ for } -s \leq x < 0, \quad (1)$$

$$317 \quad \lambda p_{0,0} = s\mu p_{0,1} + s\mu \sum_{i=1}^{\infty} p_{i,0} \left(\frac{\gamma}{\lambda + \gamma}\right)^i, \quad (2)$$

$$318 \quad \gamma p_{x,0} = s\mu p_{0,1} + s\mu \sum_{i=x+1}^{\infty} p_{i,0} \left(\frac{\gamma}{\lambda + \gamma}\right)^{i-x}, \text{ for } 0 < x \leq n, \quad (3)$$

$$319 \quad \gamma p_{x,0} + r\gamma p_{n,0} = s\mu p_{0,1} + s\mu \sum_{i=x+1}^{\infty} p_{i,0} \left(\frac{\gamma}{\lambda + \gamma}\right)^{i-x}, \text{ for } x > n. \quad (4)$$

321 Consider now the cut between $A_2 = \{(x, y') : y' \leq y\}$ and $S \setminus A_2$, where $y \geq 0$. This
 322 leads to

$$323 \quad r\gamma p_{n,y} = s\mu p_{0,y+1}, \text{ for } y \geq 0. \quad (5)$$

325 Finally, from the cut between $A_3 = \{(0, y), (1, y), \dots, (x, y)\}$ and $S \setminus A_3$, where $x \geq 0$
 326 and $y \geq 1$, we get

$$327 \quad (s\mu + \lambda)p_{0,y} = s\mu p_{0,y+1} + s\mu \sum_{i=1}^{\infty} p_{i,y} \left(\frac{\gamma}{\lambda + \gamma}\right)^i$$

$$328 \quad + r\gamma \left(\frac{\gamma}{\lambda + \gamma}\right)^n p_{n,y-1}, \text{ for } y \geq 1, \quad (6)$$

$$329 \quad \gamma p_{x,y} + s\mu p_{0,y} = s\mu p_{0,y+1} + s\mu \sum_{i=x+1}^{\infty} p_{i,y} \left(\frac{\gamma}{\lambda + \gamma}\right)^{i-x}$$

$$330 \quad + r\gamma \left(\frac{\gamma}{\lambda + \gamma}\right)^{n-x} p_{n,y-1}, \text{ for } 0 < x \leq n \text{ and } y \geq 1, \quad (7)$$

$$331 \quad \gamma p_{x,y} + s\mu p_{0,y} = s\mu p_{0,y+1} + s\mu \sum_{i=x+1}^{\infty} p_{i,y} \left(\frac{\gamma}{\lambda + \gamma}\right)^{i-x} + r\gamma p_{n,y-1},$$

$$332 \quad \text{for } x > n \text{ and } y \geq 1. \quad (8)$$

334 *Probability of an empty system* Summing up Eqs. (4) and (8) for $y \geq 1$ yields

$$335 \quad \gamma p_x = s\mu \sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma}\right)^k p_{x+k},$$

337 for $x > n$. Let us denote by z , a root of the related homogeneous equation. We then
 338 have

$$339 \quad \gamma = s\mu \sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma} \right)^k z^k,$$

341 which leads to $\gamma(\lambda + \gamma(1 - z)) = s\mu\gamma z$. This equation has a unique solution; $z =$
 342 $\frac{\lambda + \gamma}{s\mu + \gamma} = \frac{a_\gamma}{s}$. Therefore, we have $p_{x+n+1} = \left(\frac{a_\gamma}{s}\right)^x p_{n+1}$, for $x \geq 0$. Summing up now
 343 Eqs. (3) and (7) for $y \geq 1$ and $x = n$ yields

$$344 \quad (1 - r)\gamma p_n = s\mu \sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma} \right)^k p_{n+k},$$

346 so we deduce that $p_{x+n} = (1 - r) \left(\frac{a_\gamma}{s}\right)^x p_n$ for $x \geq 0$. We now prove by induction on x
 347 that $p_{n-x} = \left(\frac{s}{a_\gamma}\right)^x p_n$, for $0 \leq x < n$. This relation is clearly true for $x = 0$. Assume
 348 now that this relation holds for $p_n, p_{n-1}, \dots, p_{n-x}$. Summing up now Eqs. (3) and
 349 (7) for $y \geq 1$ yields

$$350 \quad \begin{aligned} \gamma p_{n-(x+1)} &= s\mu \left(\frac{\gamma}{\lambda + \gamma} \right) \left(\frac{s}{a_\gamma} \right)^x p_n + s\mu \left(\frac{\gamma}{\lambda + \gamma} \right)^2 \left(\frac{s}{a_\gamma} \right)^{x-1} p_n + \dots \\ &+ s\mu \left(\frac{\gamma}{\lambda + \gamma} \right)^x \left(\frac{s}{a_\gamma} \right) p_n + (r\gamma + s\mu) \left(\frac{\gamma}{\lambda + \gamma} \right)^{x+1} p_n \\ &+ s\mu(1 - r) \sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma} \right)^{x+1+k} \left(\frac{a_\gamma}{s} \right)^k p_n \\ 351 \quad &= s\mu \sum_{i=1}^{x+1} \left(\frac{\gamma}{\lambda + \gamma} \right)^i \left(\frac{s}{a_\gamma} \right)^{x+1-i} p_n + \gamma r \left(\frac{\gamma}{\lambda + \gamma} \right)^{x+1} p_n \\ 352 \quad &+ \gamma(1 - r) \left(\frac{\gamma}{\lambda + \gamma} \right)^{x+1} p_n. \end{aligned}$$

356 Using $\left(\frac{\gamma}{\lambda + \gamma}\right) \left(\frac{s}{a_\gamma}\right)^{-1} = \frac{\gamma}{s\mu + \gamma}$, we may write

$$357 \quad \begin{aligned} \gamma p_{n-(x+1)} &= s\mu \left(\frac{s}{a_\gamma} \right)^{x+1} \sum_{i=1}^{x+1} \left(\frac{\gamma}{s\mu + \gamma} \right)^i p_n + \gamma \left(\frac{\gamma}{\lambda + \gamma} \right)^{x+1} p_n \\ &= s\mu \left(\frac{s}{a_\gamma} \right)^{x+1} \frac{\gamma}{s\mu + \gamma} \frac{1 - \left(\frac{\gamma}{s\mu + \gamma}\right)^{x+1}}{1 - \frac{\gamma}{s\mu + \gamma}} p_n + \gamma \left(\frac{\gamma}{\lambda + \gamma} \right)^{x+1} p_n \\ 358 \quad &= \gamma \left(\frac{s}{a_\gamma} \right)^{x+1} p_n, \end{aligned}$$

Author Proof

361 which proves the induction step. Using Eq. (6), with the same approach we also
 362 obtain $p_0 = \frac{\gamma}{\lambda} \left(\frac{s}{a_\gamma}\right)^n p_n$; therefore, $p_x = \frac{\lambda}{\gamma} \left(\frac{a_\gamma}{s}\right)^x p_0$ for $1 \leq x \leq n$ and $p_x =$
 363 $(1-r) \frac{\lambda}{\gamma} \left(\frac{a_\gamma}{s}\right)^x p_0$ for $x > n$. From the last expression, the stability condition is
 364 $\frac{a_\gamma}{s} < 1$. This is equivalent to $\lambda < s\mu$ as for a simple M/M/s queue. Moreover,
 365 summing up Eq. (5) for $y \geq 0$ leads to $s\mu(p_0 - p_{0,0}) = r\gamma p_n$. So, $p_0 = \frac{p_{0,0}}{1-r\frac{\lambda}{s}\left(\frac{a_\gamma}{s}\right)^n}$.

366 Using now Eq. (1), we finally deduce that $p_0 = \frac{\frac{a_\gamma^s}{s!} p_{-s,0}}{1-r\frac{\lambda}{s}\left(\frac{a_\gamma}{s}\right)^n}$. Using the fact that the
 367 overall sum of the stationary probabilities is equal to one, we obtain the probability of
 368 an empty system as in Proposition 1.

369 *Other stationary probabilities* We can show that $p_{n+x,0} = (1-r) \left(\frac{\alpha_\gamma}{s}\right)^x p_{n,0}$ for
 370 $x > 0$. The proof is identical to the proof for p_{n+x} above.
 371 We now show by induction on x that

$$372 \quad p_{n-x,0} = p_{n,0} \left\{ \left(\frac{s}{a_\gamma}\right)^x + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma}\right)^x - 1 \right) \right\}, \quad (9)$$

374 for $0 \leq x < n$. This relation is clearly true for $x = 0$. Assume now that this relation
 375 holds for $p_{n,0}, p_{n-1,0}, p_{n-x,0}$. One may write using Eq. (3) that

$$376 \quad \gamma p_{n-(x+1),0} = s\mu p_{0,1} + s\mu \sum_{k=0}^x \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1-k} p_{n-k,0}$$

$$377 \quad + s\mu(1-r) \sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1+k} \left(\frac{\alpha_\gamma}{s}\right)^k p_{n,0}.$$

379 We now replace $p_{n,0}, p_{n-1,0}, \dots, p_{n-x,0}$ by their expressions as a function of $p_{n,0}$
 380 and $s\mu p_{0,1}$ by $r\gamma p_{n,0}$ (Eq. 5). We obtain

$$381 \quad \gamma p_{n-(x+1),0} = r\gamma p_{n,0} + s\mu(1-r) \sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1+k} \left(\frac{\alpha_\gamma}{s}\right)^k p_{n,0}$$

$$382 \quad + s\mu p_{n,0} \sum_{k=0}^x \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1-k} \left\{ \left(\frac{s}{a_\gamma}\right)^k + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma}\right)^k - 1 \right) \right\}.$$

384 Using now $\sum_{k=0}^x \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1-k} = \frac{\gamma}{\lambda} \left(1 - \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1}\right)$, $\sum_{k=0}^x \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1-k} \left(\frac{s}{a_\gamma}\right)^k =$
 385 $\frac{\gamma}{s\mu} \left(\left(\frac{s}{a_\gamma}\right)^{x+1} - \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1} \right)$, and $\sum_{k=1}^{\infty} \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+1+k} \left(\frac{\alpha_\gamma}{s}\right)^k = \frac{\lambda + \gamma}{s\mu} \left(\frac{\gamma}{\lambda + \gamma}\right)^{x+2}$, we
 386 prove the induction step. Observe that Eq. (2) is almost identical to Eq. (3) in which
 387 we would replace x by 0. The only difference is the multiplicative coefficient on the
 388 left hand side of Eq. (2). This one is λ instead of γ . Therefore, using the corrective
 389 coefficient $\frac{\gamma}{\lambda}$, we deduce the explicit expression of $p_{0,0}$;

$$p_{0,0} = \frac{\gamma}{\lambda} p_{n,0} \left\{ \left(\frac{s}{a_\gamma} \right)^n + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma} \right)^n - 1 \right) \right\}.$$

This last equation relates $p_{0,0}$ and $p_{n,0}$. By substituting the expression of $p_{n,0}$ as a function of $p_{0,0}$ into Eq. (9), we get

$$\begin{aligned} p_{x,0} &= p_{0,0} \frac{\lambda \left(\frac{s}{a_\gamma} \right)^{n-x} + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma} \right)^{n-x} - 1 \right)}{\gamma \left(\frac{s}{a_\gamma} \right)^n + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma} \right)^n - 1 \right)} \\ &= p_{0,0} \frac{\lambda \left(\frac{a_\gamma}{s} \right)^x (s\mu - \lambda(1-r)) - r\lambda \left(\frac{a_\gamma}{s} \right)^n}{\gamma s\mu - \lambda(1-r) - r\lambda \left(\frac{a_\gamma}{s} \right)^n}, \end{aligned}$$

for $1 \leq x \leq n$, and

$$p_{x,0} = p_{0,0}(1-r) \frac{\lambda (s\mu - \lambda) \left(\frac{a_\gamma}{s} \right)^{x-n}}{\gamma s\mu - \lambda(1-r) - r\lambda \left(\frac{a_\gamma}{s} \right)^n},$$

for $x > n$.

With the same approach, one can show by induction that $p_{n+x,y} = p_{n,y}(1-r) \left(\frac{a_\gamma}{s} \right)^x$, for $x > 0$ and

$$\begin{aligned} p_{n-x,y} &= p_{n,y} \left\{ \left(\frac{s}{a_\gamma} \right)^x + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma} \right)^x - 1 \right) \right\} \\ &\quad + \frac{r\lambda}{s\mu - \lambda} p_{n,y-1} \left[1 - \left(\frac{s}{a_\gamma} \right)^x \right], \end{aligned} \tag{10}$$

for $0 \leq x < n$. Combining now Eq. (6) with Eq. (10), we get

$$\begin{aligned} p_{0,y} &= p_{n,y} \frac{\gamma}{\lambda} \left\{ \left(\frac{s}{a_\gamma} \right)^n + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma} \right)^n - 1 \right) \right\} \\ &\quad + \frac{r\lambda}{s\mu - \lambda} p_{n,y-1} \frac{\gamma}{\lambda} \left[1 - \left(\frac{s}{a_\gamma} \right)^n \right]. \end{aligned}$$

This last equation relates $p_{0,y}$, $p_{n,y}$ and $p_{n,y-1}$. Since $s\mu p_{0,y} = r\gamma p_{n,y-1}$ for $y \geq 1$ (Eq. 5), we obtain a relation between $p_{0,y}$ and $p_{n,y}$;

$$\begin{aligned} p_{0,y} &= p_{n,y} \frac{\gamma}{\lambda} \left\{ \left(\frac{s}{a_\gamma} \right)^n + \frac{r\lambda}{s\mu - \lambda} \left(\left(\frac{s}{a_\gamma} \right)^n - 1 \right) \right\} \\ &\quad + \frac{\lambda}{s\mu - \lambda} p_{0,y} \frac{s\mu}{\lambda} \left[1 - \left(\frac{s}{a_\gamma} \right)^n \right]. \end{aligned}$$

411 This last equation can be finally simplified into

$$412 \quad p_{n,y} = \frac{\lambda}{\gamma} p_{0,y} \frac{s\mu - \lambda \left(\frac{a_y}{s}\right)^n}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_y}{s}\right)^n},$$

413 for $y \geq 1$.

414 Equation (5) gives an expression of $p_{n,y-1}$ as a function of $p_{0,y}$. Inserting these
415 two results into Eq. (10) leads to an expression of $p_{x,y}$ as a function of $p_{0,y}$;

$$416 \quad p_{x,y} = \frac{\lambda}{\gamma} p_{0,y} \frac{s\mu - \lambda(1-r) \left(\frac{a_y}{s}\right)^x - r\lambda \left(\frac{a_y}{s}\right)^n}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_y}{s}\right)^n},$$

417 for $0 < x \leq n$ and $y \geq 1$. Finally, from Eq. (5) we get

$$418 \quad p_{n,y} = \left(\frac{r\lambda}{s\mu} \frac{s\mu - \lambda \left(\frac{a_y}{s}\right)^n}{s\mu - \lambda(1-r) - r\lambda \left(\frac{a_y}{s}\right)^n} \right)^y p_{n,0}.$$

419 This finishes the proof of the proposition. □

420 3.1.2 Performance measures

421 In Theorem 1, we derive the performance measures. In order to relate the performance
422 measures to those of an M/M/s queue, we introduce the notation $C(s, a) = P(W > 0)$
423 (i.e., probability of queueing in an M/M/s queue). Recall from Kleinrock (1975, p.

$$424 \quad 103) \text{ that } C(s, a) = \frac{\frac{a^s}{s!}}{\sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{1}{1-a/s}} \cdot \frac{1}{1-a/s}.$$

425 **Theorem 1** We have

$$426 \quad P_c = r \cdot C(s, a) \cdot \frac{(1-a/s)e^{-s\mu(1-a/s) \cdot K}}{1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K}},$$

$$427 \quad P(W > K) = C(s, a) \frac{(1 - r \frac{a}{s})e^{-s\mu(1-a/s) \cdot K}}{1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K}},$$

$$428 \quad E(W_1) = \frac{\frac{a^s}{s!}}{s\mu} \cdot \frac{1 - r e^{-s\mu(1-a/s) \cdot K} (1 + s\mu(1-a/s) \cdot K)}{(1-a/s)^2 \left((1 - r \frac{a}{s})e^{-s\mu(1-a/s) \cdot K} \sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{1 - r e^{-s\mu(1-a/s) \cdot K}}{1-a/s} \right)},$$

$$429 \quad E(W_2) = \frac{1 + s\mu \cdot K}{s\mu(1-a/s)}.$$

430

431 *Proof* The approach to derive the performance measures first consists of defining the
432 embedded Markov chain at specific instants chosen in order to reach the performance
433 measures at arbitrary instants. Next, by letting γ and n tend to infinity we obtain the
434 results.

435 *The embedded Markov chain* Arriving customers either enter service upon arrival,
 436 enter service from Queue 1 after some wait, or are routed to Queue 2. Call the instants
 437 when one of these three events occurs Q-instants. Since the events at Q-instants all
 438 occur one at a time, in the long run the system is identical at arrival instants and Q-
 439 instants. Since the Poisson arrival process of customers is independent of the system
 440 state, the system is identical at arrival instants and arbitrary instants. So, the system is
 441 also identical at arbitrary instants and Q-instants. We therefore choose to consider the
 442 system at Q-instants to obtain the performance measures (the arrival instants cannot
 443 be seen in our Markov chain).

444 The Q-instants are determined by λ -transitions from state with a vacant server, $s\mu$ -
 445 transitions from the other states except in states $(0, y)$ and γ -transitions from states
 446 (n, y) , for $y \geq 0$. The overall customer flow at Q-instants is identical to the customer
 447 flow at arrival instants and has a rate λ . Therefore, the probability at Q-instants that x
 448 servers are busy for $0 \leq x < s$ is $\frac{\lambda}{\lambda} p_{-s+x,0} = p_{-s+x,0}$. The probability that the FIL is
 449 in waiting phase x and y customers are in Queue 2 is $\frac{s\mu}{\lambda} p_{x,y}$ for $0 < x < n$ or $x > n$,
 450 0 for $x = 0$ and $\frac{s\mu+r\gamma}{\lambda} p_{n,y}$ for $x = n$. The stationary probabilities at Q-instants are
 451 then completely known. This allows us to derive the performance measures.

452 *Performance measures* The approach to obtain the performance measures is to let γ
 453 and n tend to infinity with respect to $\frac{n}{\gamma} = K$. First, we have

$$454 \lim_{n, \gamma \rightarrow \infty} \left(\frac{a_\gamma}{s}\right)^n = e^{-s\mu(1-a/s) \cdot K}.$$

456 We now derive the proportion of customers who are routed to Queue 2, P_c . A customer
 457 moves from Queue 1 to Queue 2 due to a γ -transition from states (n, y) , $y \geq 0$. The
 458 proportion of customers which are moved from Queue 1 to Queue 2 is therefore

$$459 P_c = \lim_{n, \gamma \rightarrow \infty} r \frac{\gamma}{\lambda} p_n.$$

460 Recall from the proof of Proposition 1 that $p_n = \frac{\lambda}{\gamma} \left(\frac{a_\gamma}{s}\right)^n p_0$ and $p_0 = \frac{\frac{a^s}{s!} p_{-s,0}}{1 - r \frac{a}{s} \left(\frac{a_\gamma}{s}\right)^n}$.

461 Therefore,

$$462 r \frac{\gamma}{\lambda} p_n = r \left(\frac{a_\gamma}{s}\right)^n \frac{\frac{a^s}{s!} p_{-s,0}}{1 - r \frac{a}{s} \left(\frac{a_\gamma}{s}\right)^n}.$$

464 From the expression of $p_{-s,0}$ in Proposition 1, we get the probability of an empty
 465 system in an M/M/s queue:

$$466 \lim_{n, \gamma \rightarrow \infty} p_{-s,0} = \left[\sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{1}{1 - a/s} \right]^{-1}.$$

468 By applying the last result in Eq. (11), we obtain the explicit expression of P_c .

469 We now derive the proportion of customers who waits less than K , $P(W < K)$. A
 470 customer is served from Queue 1 due to a $s\mu$ -transition from states (x, y) , $y \geq 0$.
 471 Therefore,

$$472 \quad P(W < K) = \lim_{n, \gamma \rightarrow \infty} p_{-s,0} + p_{-s+1,0} + \dots + p_{-1,0} + \frac{s\mu}{\lambda} (p_1 + p_2 + \dots + p_n).$$

473 Therefore, we get

$$474 \quad P(W < K) = \lim_{n, \gamma \rightarrow \infty} p_{-s,0} \left(\sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{\frac{a^s}{s!} \lambda + \gamma}{1 - a/s} \frac{1 - \left(\frac{\lambda + \gamma}{s\mu + \gamma}\right)^n}{1 - r \frac{a}{s} \left(\frac{\lambda + \gamma}{s\mu + \gamma}\right)^n} \right);$$

475 this in turn leads to the result of the theorem.

476 Consider now the served customers from Queue 1. A served customer from Queue
 477 1 waits x γ -phases with probability $\frac{s\mu}{\lambda} p_x$ for $x > 0$, and each phase has an expected
 478 duration of $1/\gamma$. Therefore,

$$479 \quad (1 - P_c)E(W_1) = \lim_{n, \gamma \rightarrow \infty} \frac{s\mu}{\lambda} \sum_{x=1}^{\infty} \frac{x}{\gamma} p_x$$

$$480 \quad = \lim_{n, \gamma \rightarrow \infty} p_0 \frac{s\mu}{\gamma^2} \frac{a_\gamma}{s} \frac{-r(n+1) \left(1 - \frac{a_\gamma}{s}\right) \left(\frac{a_\gamma}{s}\right)^n + 1 - r \left(\frac{a_\gamma}{s}\right)^n}{\left(1 - \frac{a_\gamma}{s}\right)^2}.$$

482 In order to compute this limit, we separate the last expression in three parts. First, we
 483 may write

$$484 \quad \lim_{n, \gamma \rightarrow \infty} p_0 = \lim_{n, \gamma \rightarrow \infty} \frac{\frac{a^s}{s!} p_{-s,0}}{1 - r \frac{a}{s} \left(\frac{a_\gamma}{s}\right)^n} = \frac{\frac{a^s}{s!} \left[\sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{1}{1-a/s} \right]^{-1}}{1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K}}. \quad (13)$$

486 Second, we have

$$487 \quad \lim_{n, \gamma \rightarrow \infty} \frac{s\mu}{\gamma^2} \frac{a_\gamma}{s} \frac{1}{\left(1 - \frac{a_\gamma}{s}\right)^2} = \lim_{n, \gamma \rightarrow \infty} \frac{s\mu}{(s-a)^2} \frac{\left(a + \frac{\gamma}{\mu}\right) \left(s + \frac{\gamma}{\mu}\right)}{\gamma^2} \quad (14)$$

$$488 \quad = \frac{1}{s\mu(1-a/s)^2}.$$

490 Finally, one may write

$$491 \quad -r(n+1) \left(1 - \frac{a_\gamma}{s}\right) \left(\frac{a_\gamma}{s}\right)^n + 1 - r \left(\frac{a_\gamma}{s}\right)^n$$

$$492 \quad = 1 - r \left(\frac{a_\gamma}{s}\right)^n - r \frac{(n+1)(s-a)}{s + \gamma/\mu} \left(\frac{a_\gamma}{s}\right)^n$$

493 Applying the assumption $\frac{n}{\gamma} = K$ yields

$$\begin{aligned}
 494 \quad & \lim_{n, \gamma \rightarrow \infty} -r(n+1) \left(1 - \frac{a\gamma}{s}\right) \left(\frac{a\gamma}{s}\right)^n + 1 - r \left(\frac{a\gamma}{s}\right)^n \\
 495 \quad & = 1 - r e^{-s\mu(1-a/s) \cdot K} (1 + s\mu(1-a/s) \cdot K). \quad (15)
 \end{aligned}$$

497 Combining Eqs. (13), (14) and (15) leads to the expression of $E(W_1)$.

498 We now consider the expected waiting time of customers who are routed to Queue
 499 2. The probability of having y customers in Queue 2 at Q-instants ($y \geq 0$) is
 500 $\sum_{x=1}^{\infty} \frac{s\mu}{\lambda} p_{x,y} + \frac{r\gamma}{\lambda} p_{n,y}$. Using the results of Proposition 1, we can compute explicitly
 501 this expression by letting n and γ tends to infinity.

502 3.2 Numerical analysis with abandonment

503 The complexity of the transition structure does not allow us to obtain explicit expres-
 504 sions for the performance measures with abandonment. However, since the transition
 505 structure is completely known, using space state truncation with a bound, D_1 , for
 506 the number of waiting phases in Queue 1 and a bound, D_2 , for the number of cus-
 507 tomers in Queue 2, we can derive the performance measures including the propotion
 508 of abandonment.

509 Let S be the state space. Consider the cut between $A_1 = \{(-s, 0), \dots, (x, 0)\}$ and
 510 $S \setminus A_1$, where $-s \leq x \leq D_1$. By equating flows across the cut, one may write

$$511 \quad \lambda p_{x,0} = (s+x+1)\mu p_{x+1,0}, \text{ for } -s \leq x < 0, \quad (16)$$

$$512 \quad \lambda p_{0,0} = s\mu p_{0,1} + \left(s\mu + \gamma \frac{\beta}{\gamma + \beta}\right) \sum_{i=1}^{D_1} p_{i,0} q_{i,0}, \quad (17)$$

$$513 \quad \gamma p_{x,0} = s\mu p_{0,1} + \left(s\mu + \gamma \frac{\beta}{\gamma + \beta}\right) \sum_{i=x+1}^{D_1} p_{i,0} \sum_{k=0}^x q_{i,k}, \text{ for } 0 < x \leq n, \quad (18)$$

$$514 \quad \gamma p_{x,0} + r\gamma p_{n,0} = s\mu p_{0,1} + \left(s\mu + \gamma \frac{\beta}{\gamma + \beta}\right) \sum_{i=x+1}^{D_1} p_{i,0} \sum_{k=0}^x q_{i,k}, \text{ for } n < x < D_1. \quad (19)$$

516 Consider now the cut between $A_2 = \{(x, y') : y' \leq y\}$ and $S \setminus A_2$, where $0 \leq y \leq D_2$.
 517 This leads to

$$518 \quad r\gamma p_{n,y} = s\mu p_{0,y+1}, \text{ for } 0 \leq y < D_2. \quad (20)$$

520 Finally, from the cut between $A_3 = \{(0, y), (1, y), \dots, (x, y)\}$ and $S \setminus A_3$, where $-s \leq$
 521 $x \leq D_1$ and $1 \leq y \leq D_2$, we get

$$(s\mu + \lambda)p_{0,y} = s\mu p_{0,y+1} + \left(s\mu + \gamma \frac{\beta}{\gamma + \beta}\right) \sum_{i=1}^{D_1} p_{i,y} q_{i,0} + r\gamma q_{n,0} p_{n,y-1}, \quad (21)$$

for $1 \leq y < D_2$,

$$\begin{aligned} \gamma p_{x,y} + s\mu p_{0,y} &= s\mu p_{0,y+1} + \left(s\mu + \gamma \frac{\beta}{\gamma + \beta}\right) \sum_{i=x+1}^{D_1} p_{i,y} \sum_{k=0}^x q_{i,k} \\ &+ r\gamma \sum_{k=0}^x q_{n,k} p_{n,y-1}, \end{aligned} \quad (22)$$

for $0 < x \leq n$, and $1 \leq y < D_2$,

$$\gamma p_{x,y} + s\mu p_{0,y} = s\mu p_{0,y+1} + \left(s\mu + \gamma \frac{\beta}{\gamma + \beta}\right) \sum_{i=x+1}^{D_1} p_{i,y} \sum_{k=0}^x q_{i,k} + r\gamma p_{n,y-1} \quad (23)$$

for $n < x < D_1$ and $1 \leq y < D_2$.

We then get a finite number of equations due to the state space truncation. In addition to the normalizing condition (i.e., the sum of the overall probabilities is equal to one), on may obtain numerically all stationary probabilities.

Arriving customers either enter service upon arrival, enter service from Queue 1 or Queue 2 after some wait, abandon from Queue 1 after experiencing some wait, or move from Queue 1 to Queue 2 after waiting n phases. The proportion of customers which accepts the callback offer, P_c , is then given by

$$P_c = r \frac{\gamma}{\lambda} \sum_{y=0}^{D_2} p_{n,y}.$$

The proportion of customers who have waited less than K time units, $P(W < K)$, is

$$P(W < K) = \sum_{x=-s}^{-1} p_{x,0} + \sum_{y=0}^{D_2} \sum_{x=1}^n \frac{s\mu + \gamma \frac{\beta}{\gamma + \beta}}{\lambda} p_{x,y}.$$

The proportion of abandonment, P_a , is

$$P_a = \sum_{y=0}^{D_2} \sum_{x=1}^{D_1} \frac{\gamma \frac{\beta}{\gamma + \beta}}{\lambda} p_{x,y}.$$

The expected waiting time in Queue 1, $E(W_1)$, is given by

$$(1 - P_c)E(W_1) = \sum_{y=0}^{D_2} \sum_{x=1}^{D_1} \frac{s\mu + \gamma \frac{\beta}{\gamma + \beta}}{\lambda} \frac{x}{\gamma} p_{x,y}.$$

546 We now consider the expected waiting time of customers who are routed to Queue
 547 2. The probability of having y customers in Queue 2 ($y \geq 0$) is $\sum_{x=1}^{D_1} \frac{s\mu + \gamma \frac{\beta}{\gamma + \beta}}{\lambda} p_{x,y} +$
 548 $\frac{r\gamma}{\lambda} p_{n,y}$. This leads to the expected number in Queue 2. Next, applying Little's Law
 549 leads to $E(W_2)$.

550 One difficulty in the computation is the choice for the two parameters γ and D_1 .
 551 The truncation parameter D_1 introduces the risk of having a large probability mass in
 552 the truncated state, particularly for large values of γ . The value of γ has an important
 553 influence on the approximation. Increasing γ means that more states are required
 554 for the truncation. At the same time, γ should be sufficiently large to represent the
 555 continuous elapsing of time.

556 **4 Operational findings, discussions and insights**

557 We investigate the issues related to a postponed callback offer. We derive a series of
 558 insights which can be proved in the case without abandonment. The proven results
 559 are next discussed with abandonment. More precisely, in Sect. 4.1, we show how
 560 a postponed callback offer can improve a waiting time percentile. In Sect. 4.2, we
 561 analyze how the customer's behavior may impact the system performance and what
 562 may be a customer rational strategy. In Sect. 4.3, we investigate the impact of the
 563 control parameter K on the performance measures to obtain recommendations to
 564 better control the system performance. Finally, in Sect. 4.4, we conduct a comparison
 565 between our postponed callback option and a callback option given at customer's
 566 arrival as developed in the literature (e.g., see [Armony and Maglaras 2004a](#); [Legros](#)
 567 [et al. 2016](#)).

568 **4.1 The callback offer, a tool to improve a waiting time percentile**

569 We evaluate the impact of the callback offer on $P(W < K)$.

570 *Analysis without abandonment* We denote by R the ratio between $P(W > K)$ with
 571 the callback offer and $P(W > K)$ without the callback offer. Without the callback
 572 offer, we have $P(W > K) = C(s, a) \cdot e^{-s\mu(1-a/s) \cdot K}$. Therefore, using the expression
 573 of $P(W > K)$ in Theorem 1, we get

$$574 \quad R = \frac{1 - r \frac{a}{s}}{1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K}} \leq 1. \quad 575$$

576 So, as a first insight, we obtain

577 **Insight 1** *The callback offer allows the manager to reduce a waiting time percentile.*

578 In Fig. 2, we represent $P(W > K)$ and R as a function of the workload for three
 579 different values for the callback acceptance parameter r . We observe that the higher
 580 is r , the smaller are $P(W > K)$ and R . This can be proved by

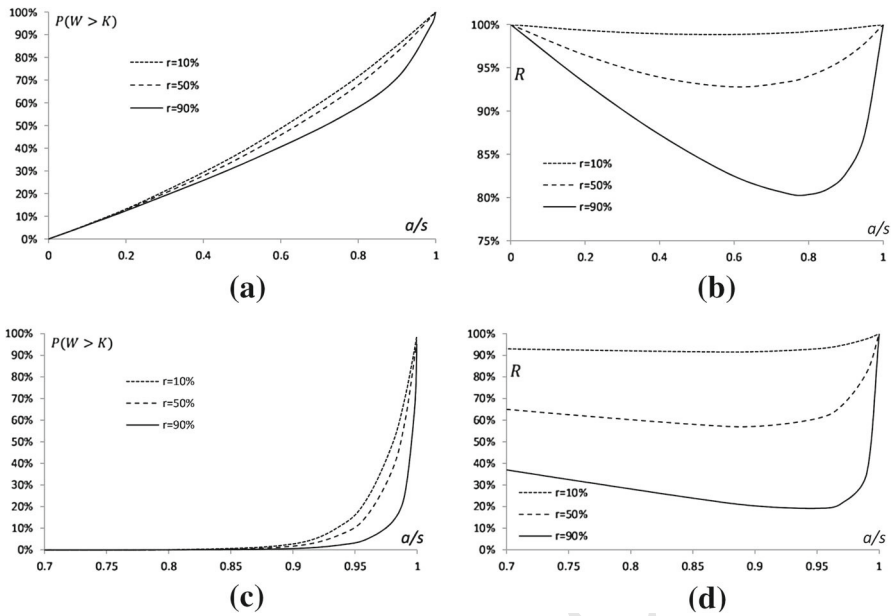


Fig. 2 $P(W > K)$ ($\mu = 1, K = 0.5, \beta = 0$). **a** $s = 1$, **b** $s = 1$, **c** $s = 50$ and **d** $s = 50$

$$\frac{\partial P(W > K)}{\partial r} = -C(s, a) e^{-s\mu(1-a/s) \cdot K} \frac{\frac{a}{s} (1 - e^{-s\mu(1-a/s) \cdot K})}{(1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K})^2} < 0, \text{ and}$$

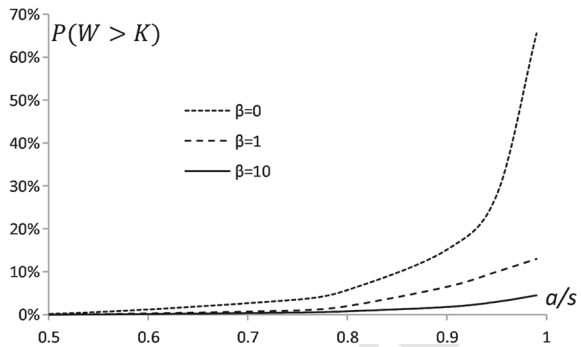
$$\frac{\partial R}{\partial r} = -\frac{\frac{a}{s} (1 - e^{-s\mu(1-a/s) \cdot K})}{(1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K})^2} < 0.$$

One would expect that the impact of accepting the callback offer is stronger under high workload situations. Yet, the highest improvement is for intermediate workload situations as shown in Fig. 2b, d. This can be explained as follows. For low workload situations, the probability of waiting less than the threshold K is high. Therefore, most customers do not hear the callback offer. Under high workload situations, most customers hear the callback offer, but whether they accept it or not, they will wait more than K . The comparison between Fig. 2a and c illustrates that the absolute improvement is stronger in small call centers. The reason is related to the pooling effect. It is well established that the pooling effect in large call centers reduces the improvement that a good routing strategy could bring (Bassamboo et al. 2010; Legros et al. 2015). In summary, our observations lead to a second insight:

Insight 2 *The more customers are likely to accept the callback offer, the more strongly $P(W > K)$ can be improved. The maximal improvement is for intermediate workload situations and for small call center size.*

Impact of the abandonment The callback offer can be used to prevent some customers with too long waiting time to leave the system. It is then interesting to observe how

Fig. 3 $P(W > K)$ ($\mu = 1$, $s = 10$, $K = 0.5$, $r = 90\%$)



600 abandonment may impact $P(W > K)$. In Fig. 3, we give $P(W > K)$ as a function of
 601 the ratio a/s for different values of the abandonment rate. An interesting observation
 602 is that the abandonment feature strongly helps to reduce $P(W > K)$. This is particu-
 603 larly apparent in high workload situations. Callback customers then benefit from the
 604 abandonment of customers in Queue 1 because the abandonment participates in the
 605 departure flow from Queue 1.

606 4.2 Customer's behavior

607 We investigate here the customer's reaction to the callback offer.

608 *Impact of r on $E(W_2)$* The parameter r is assumed to capture the customer's behavior.
 609 An interesting observation is that this parameter r is not part of the expression of
 610 $E(W_2)$ without abandonment. This means that the delay for callback customers is
 611 insensitive to the willingness of customers to accept the callback offer. Hence, we get
 612 the following insight:

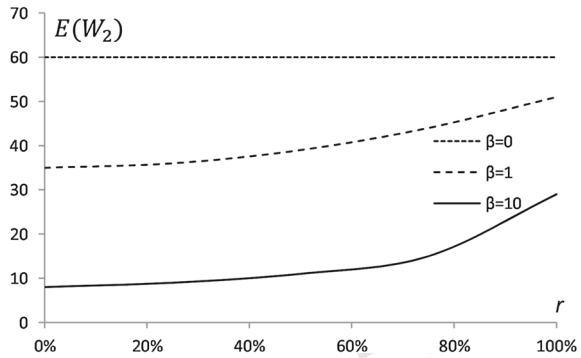
613 **Insight 3** *Without abandonment, the delay for callback customers is insensitive to the*
 614 *parameter r .*

615 However, Fig. 4 reveals that with abandonment, the parameter r influences the
 616 delay for callback customers. More precisely, as r increases, $E(W_2)$ increases. This
 617 observation is intuitive. As r increases, the proportion of callback customers also
 618 increases. These customers do not abandon which in turn leads to a higher congestion
 619 of the system.

620 *Rational customers* We study here customers' rational behavior. First, with rational
 621 customers, one may neglect the exponential patience. As shown in Mandelbaum and
 622 Shimkin (2000), rational abandonments can occur only upon arrival (zero or infinite
 623 patience for each customer).

624 We then investigate the willingness to accept the callback offer without abandon-
 625 ment. The choice for a customer to accept the callback offer or not can be seen as the
 626 result of a rational decision. When hearing the callback offer at time K , a customer has
 627 the choice to stay in Queue 1 with a remaining expected waiting time of $\frac{1}{s\mu}$ (because

Fig. 4 $E(W_2)$ ($\mu = 1, s = 10, K = 0.5, \lambda = 9.9$)



the callback offer is given to the first customer in line) or can choose to be called back later with an expected delay of $E(W_2) - K$. Of course, accepting the callback offer leads to higher waiting time, but waiting to be called back is less costly/annoying than continuing to wait for an agent to be available. We capture by c_1 and c_2 the cost per time unit of waiting in the initial queue (Queue 1) or in the callback queue (Queue 2), respectively.

The parameter r should therefore be

$$r = \arg \min \left((1 - r)c_1 \frac{1}{s\mu} + rc_2(E(W_2) - K) \right),$$

with $c_1 \geq c_2$. Since $E(W_2)$ is insensitive to r , the optimal value for r is either 0 or 1. More precisely, we get:

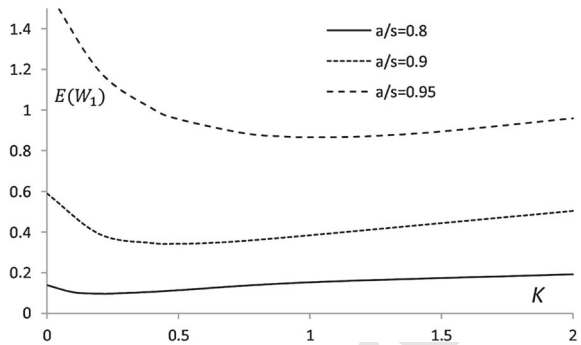
Insight 4 Only two rational customer strategies are possible. Either all customers who hear the callback offer accept this offer if $c_2 \frac{1+\lambda \cdot K}{1-a/s} < c_1$; otherwise, they all reject the offer.

The condition $c_2 \frac{1+\lambda \cdot K}{1-a/s} < c_1$ induces that the higher the workload is, the more likely customers will refuse the callback offer. Intuitively, this can be explained by the long delays for callback customers in case of high workload situations due to their low priority. The second consequence is that the smaller is K , the more likely a customer will accept the callback offer. The reason is related to the proportion of callback customers. When K is small, a high proportion of customers will hear the offer. Therefore, if they all accept the offer, the proportion of those who are in Queue 1 is small and the effect of the low prioritization is reduced which in turn makes the callback offer attractive.

4.3 The control parameter K

The control parameter for the call center is the time at which the callback offer is proposed, K .

Fig. 5 $E(W_1)$ ($s = 10, \mu = 1, r = 0.8$)



653 *With rational customers* As mentioned in Sect. 4.2, by choosing a too high value for
 654 K , a call center with rational customers will induce a rejection of the callback offer
 655 ($r = 0$). In this case, the value of K is irrelevant. Under a waiting time threshold for the
 656 callback offer, all customers accept the offer ($r = 1$). In the case $r = 1$, both $E(W_1)$
 657 and $E(W_2)$ are strictly increasing in K . This argue for a value of $K = 0$. However,
 658 in that case with $r = 1$ and $K = 0$, the call center manager may loose the control of
 659 the proportion of callback customers and the inbound queue will always be empty.
 660 This might be unwanted because inbound calls can be a source of revenue for the call
 661 center; contrary to outbound calls they may pay a waiting cost per waiting time unit.
 662 So, the choice of K also depends on the wanted proportion of callback customers.
 663 This proportion, P_c , is strictly decreasing in K . This can be seen by

664
$$\frac{\partial P_c}{\partial K} = -s\mu r \cdot C(s, a) \cdot \frac{(1 - a/s)^2 e^{-s\mu(1-a/s) \cdot K}}{(1 - r \frac{a}{s} e^{-s\mu(1-a/s) \cdot K})^2} < 0.$$

665 *With irrational customers* In the case $r < 1$, the elements mentioned above still hold
 666 except the monotonicity of $E(W_1)$. In Fig. 5, we present $E(W_1)$ as a function of K
 667 for different workload situations.

668 **Proposition 2** *If $0 < r < 1$, there exists a unique value for K which minimizes*
 669 $E(W_1)$. *It is the unique solution in K of*

670
$$xA + re^{-x} = 1, \tag{24}$$

672 *with $x = s\mu K(1 - a/s)$ and $A =$*

$$\frac{\sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!(1-a/s)}}{\frac{a}{s} \sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!(1-a/s)}}.$$

673 Note that in the case $r = 0$, $E(W_1)$ is insensitive to K .

674 *Proof* We obtain Eq. (24) from $\frac{\partial E(W_1)}{\partial K} = 0$. Consider the function $f(x) = xA +$
 675 $re^{-x} - 1$. We want to show that $f(x) = 0$ has a unique solution. We have $f'(x) =$
 676 $A - re^{-x}$. Since $x > 0, r < 1$ and $A > 1$, we have $f'(x) > 0$ for $x \geq 0$. So,

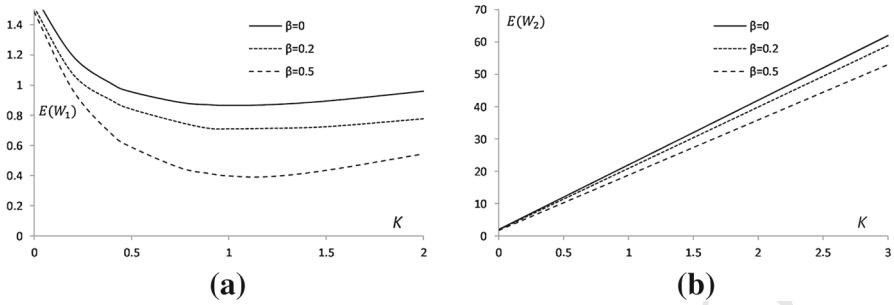


Fig. 6 Impact of the abandonment ($s = 10$, $r = 0.8$, $a/s = 0.95$, $\mu = 1$). **a** $E(W_1)$ and **b** $E(W_2)$

677 the function f is increasing in x for $x \geq 0$. Moreover, $f(0) = r - 1 < 0$ and
 678 $\lim_{x \rightarrow +\infty} f(x) = +\infty$. This proves that there exists a unique solution of Eq. (24). \square

679 One way to obtain the unique solution of Eq. (24) is to apply the Newton algorithm
 680 by defining recursively x_k by $x_0 = 0$ and $x_{k+1} = x_k - \frac{f(x_k)}{f'(x_k)}$ for $k \geq 0$ and f defined
 681 as in the proof of Proposition 2. Note that since $f'(x) > 0$ for $x \geq 0$, the recursion is
 682 well defined.

683 The reason which explains why $E(W_1)$ is not increasing in K is the definition of the
 684 callback offer. Increasing K does not necessarily mean that less customers have the
 685 callback proposition. Recall that only the first customer in line can hear the callback
 686 offer. In case of high workload situations and low value for K , the probability to be
 687 the FIL at waiting time K is low (except if $r = 1$). Most likely, at waiting time K
 688 a customer will have other customers in front of him and will not have the callback
 689 offer. Increasing K in this case leads to a higher chance to be the FIL at waiting
 690 time K . Therefore, increasing K leads to a higher chance to leave Queue 1. This explains
 691 how $E(W_1)$ can be decreasing in K . In case of low workload situations, increasing K
 692 reduces the proportion of callback customers and therefore increases $E(W_1)$.

693 *With abandonment* Figure 6a, b illustrates the impact of K on $E(W_1)$ and $E(W_2)$,
 694 for different values of the abandonment rate β . We observe that with abandonment,
 695 the value of K which minimizes $E(W_1)$ is higher than the one obtained without
 696 abandonment. With abandonment, the increasing of the number of customers in Queue
 697 1 increases also the departure rate (after abandonment or service) of inbounds from the
 698 system, which makes the system more efficient and may decrease $E(W_1)$. Therefore,
 699 higher values for K may lead to a better performance for inbound calls. We observe
 700 that $E(W_2)$ is still increasing in K (Fig. 6b) although the abandonment in Queue 1
 701 also reduces the waiting time in Queue 2.

702 The abandonment plays a important role in the choice of K . Since by definition
 703 outbound calls do not abandon, reducing K reduces abandonment, which is positive.
 704 Yet, this may also increase the workload and lead to higher waiting time. This leads
 705 to another insight.

706 **Insight 5** *The callback offer may help to reduce the proportion of abandonment.*
 707 *However, the time at which the callback offer is proposed should be carefully chosen*
 708 *in order to avoid congestion.*

709 **4.4 Comparison with a non-postponed callback offer**

710 The callback offer studied in this article differs from the one in the literature by the
 711 instant at which it is proposed. In most callback models, the callback offer is given
 712 at arrival of a new call if the expected waiting time is too high (e.g., see [Armony and](#)
 713 [Maglaras 2004a](#); [Legros et al. 2016](#)). Instead, we consider in this article a callback offer
 714 given after experimenting some wait. We propose to conduct a comparison between
 715 these two strategies.

716 We call Model A our postponed callback offer and by Model B a callback offer
 717 proposed at arrival of a new call. For Model B, we assume that at and above a given
 718 number of customers in Queue 1 (or equivalently at and above a given expected waiting
 719 time for an arriving customer) the callback offer is proposed to all arriving customers.
 720 Hence, in Model B, Queue 1 has a limited capacity n . All arriving customers are routed
 721 to Queue 2 if Queue 1 size is equal to n . Therefore, n is the control parameter of Model
 722 B. The performance measures in Model B can be obtained through a Markov chain
 723 analysis or can be deduced from Proposition 3 of [Legros et al. \(2016\)](#). We obtain the
 724 following performance measures for Model B:

$$\begin{aligned}
 725 \quad P_c &= C(s, a) \cdot \frac{(1 - a/s) \left(\frac{a}{s}\right)^n}{1 - \left(\frac{a}{s}\right)^{n+1}}, \\
 726 \quad E(W_1) &= \frac{a^s}{s!} \cdot \frac{1 - \left(\frac{a}{s}\right)^n (1 + n(1 - a/s))}{(1 - a/s)^2 \left(\left(1 - \left(\frac{a}{s}\right)^{n+1}\right) \sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{1 - \left(\frac{a}{s}\right)^n}{1 - a/s} \right)}, \\
 727 \quad E(W_2) &= \frac{1 + n}{s\mu(1 - a/s)}.
 \end{aligned}$$

728 The difficulty in the comparison is the customer’s reaction to the offer. It may differ
 729 whether the callback offer is given at arrival or later. To avoid this complexity, we
 730 assume that all customers accept the callback offer in both models. This corresponds
 731 to a rational behavior in Model A.

732 *Comparison without abandonment* In Theorem 2, we consider a context for which
 733 the call center manager wants to maintain the proportion of callback customers at
 734 a given level. Under this constraint which forces the two models to have the same
 735 proportion of callback customers, we prove that our postponed callback offer leads to
 736 a better expected waiting time for inbound calls and a worse expected waiting time
 737 for outbound ones.

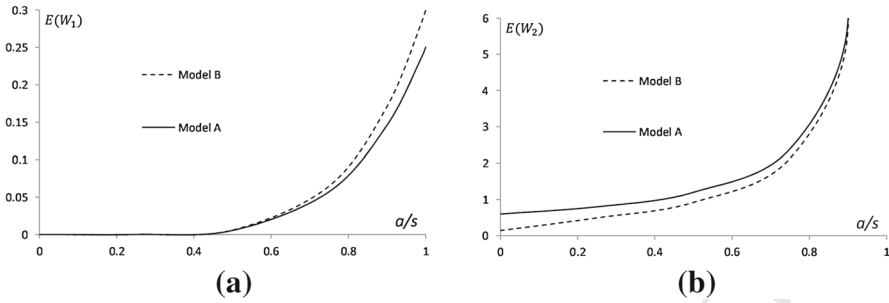


Fig. 7 Comparison between the callback offers ($s = 10, r = 1, \mu = 1, \beta = 0, K = 0.5, n \ln(a/s) = -s\mu(1 - a/s)K$). **a** $E(W_1)$ and **b** $E(W_2)$

Theorem 2 Given that the control parameters K (Model A) and n (Model B) are chosen such that the proportion of callback customers in identical in both models, $E(W_1)$ is lower in Model A and $E(W_2)$ is lower in Model B.

Proof To obtain the same proportion of callback customers in both models, the control parameters n and K should be related by $(\frac{a}{s})^n = e^{-s\mu(1-a/s)K}$. This equation is equivalent to $n \ln(a/s) = -s\mu(1 - a/s)K$. Let us denote by $E(W_1)_A$ and $E(W_1)_B$, the expected waiting time of inbound calls in Model A and B. We have

$$E(W_1)_A - E(W_1)_B = \frac{\frac{a^s}{s!}}{s\mu} \cdot \frac{e^{-s\mu(1-a/s) \cdot K} (n - s\mu K)}{(1 - a/s) \left(\left(1 - \frac{a}{s} e^{-s\mu(1-a/s) \cdot K}\right) \sum_{x=0}^{s-1} \frac{a^x}{x!} + \frac{a^s}{s!} \frac{1 - e^{-s\mu(1-a/s) \cdot K}}{1 - a/s} \right)}$$

Thus, the sign of this difference depends on the sign of $n - s\mu K$. One may write,

$$n - s\mu K = -\frac{s\mu K}{\ln(a/s)} (\ln(a/s) + 1 - a/s).$$

Since $a/s < 1, -\frac{s\mu K}{\ln(a/s)} > 0$. Thus, the sign of the expression depends on the sign of $\ln(a/s) + 1 - a/s$. Consider the function in $x, f(x) = \ln(x) + 1 - x$ for $x > 0$. We have $f'(x) = \frac{1}{x} - 1$. So $f'(x) > 0$ for $0 < x \leq 1$. Since $f(1) = 0, \ln(a/s) + 1 - a/s < 0$. This proves that $E(W_1)_A - E(W_1)_B < 0$. With the same approach, we can prove that the expected waiting time for outbound calls is higher with Model A. \square

In Fig. 7a, b, we represent $E(W_1)$ and $E(W_2)$ as a function of the workload for Model A and Model B assuming a fixed value of $K = 0.5$ for Model A and n is adjusted in Model B with the relation $n \ln(a/s) = -s\mu(1 - a/s)K$ such that the two models achieve the same proportion of callback customers. An interesting observation is that the improvement for $E(W_1)$ with Model A is higher under high workload situations, whereas the improvement for $E(W_2)$ with Model B is higher under low workload situations. This leads to a last insight.

Insight 6 A postponed callback offer is preferred under high workload situations.

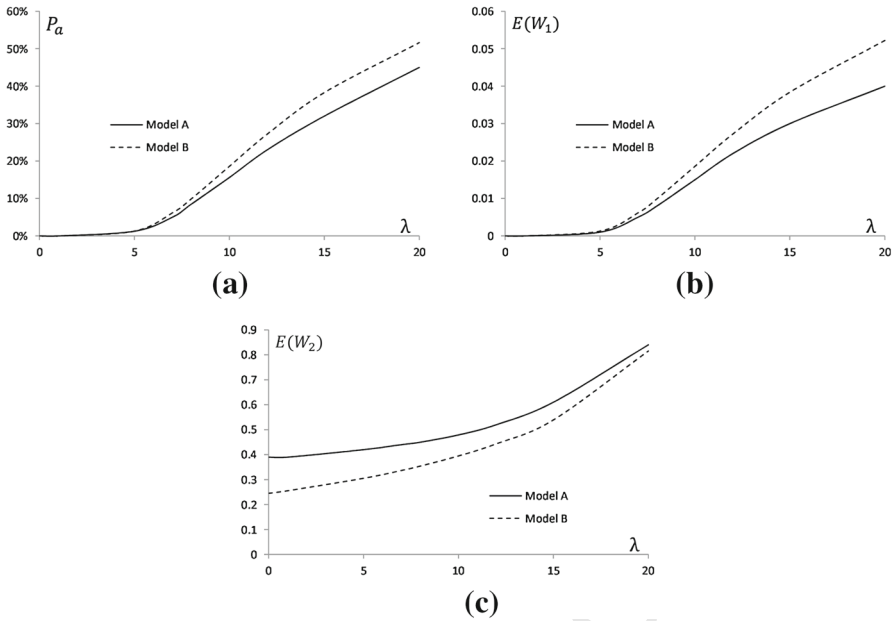


Fig. 8 Comparison between the callback offers ($s = 10, r = 1, \mu = 1, \beta = 10, n = 5$). **a** P_a , **b** $E(W_1)$ and **c** $E(W_2)$

763 *Comparison with abandonment* In Fig. 8a–c, we represent P_a , $E(W_1)$ and $E(W_2)$
 764 as a function of the arrival rate for Model A and Model B assuming a fixed value of
 765 $n = 5$ for Model B and K is adjusted in Model A such that the two models achieve the
 766 same proportion of callback customers. We obtain the same qualitative observations as
 767 shown in Fig. 7. As mentioned in Insight 6, with abandonment the postponed callback
 768 offer is preferred under high workload situation. In addition, Fig. 8a reveals that for a
 769 given proportion of callback customers, the postponed callback offer achieves a lower
 770 proportion of abandonment. This is an essential value of the postponed callback offer;
 771 it allows the call center to reduce the proportion of lost customers.

772 5 Conclusion

773 In this article, we propose a new callback model. After experimenting some wait, the
 774 first customer in line receives a callback proposition and chooses to accept it or not.
 775 This simple model differs from the one in the literature where the callback offer is
 776 given at customers' arrival. We first develop a Markov chain analysis to derive the
 777 performance measures without abandonment. The same approach is also applied to
 778 compute numerically the performance measures with abandonment. This allows us
 779 to better understand the effect of the callback offer on the call center performance.
 780 We find that our callback offer succeeds in reducing a percentile of the waiting time.
 781 In particular, the realized improvement can be significant in intermediate workload
 782 situations, with abandonment and small call center size. One surprising result is that

783 the delay for callback customers is insensitive to the willingness of customers to accept
 784 the callback offer without abandonment. This result is, however, no longer valid with
 785 abandonment. This leads to only two rational customer behaviors: either they all accept
 786 or they all reject the callback offer. Next, we evaluate how to derive the optimal value
 787 of K without abandonment and show how this parameter can be efficiently used to
 788 reduce the proportion of abandonment. Finally, we show that our postponed callback
 789 offer outperforms the existing ones in reducing the proportion of abandonment and
 790 the expected waiting time of inbound calls.

791 Several avenues are open for future research. It would be interesting to develop a
 792 callback offer with a state-dependent starting time. This may give a trade-off between
 793 the benefits of the postponed and non-postponed callback offer. In addition, more com-
 794 plexity could be included in the model like retrials and reconnections, time-dependent
 795 parameters or other type of service time or patience distributions.

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Uncorrected Proof